

Organisational and individual competence in the construction industry

Roundtable Objectives

The Joint Competence Initiative (JCI) for the Envelope Sector, comprised of the envelope, technical and procurement leads of BAM, ISG, Kier, Laing O'Rourke, Lendlease, Mace, Morgan Sindall, Multiplex, Sir Robert McAlpine, John Sisk, Skanska, and Wates Group, recently published their White Paper for consultation.

In response to the new Building Safety Act 2022, the JCI White Paper sets out the requirements relating to both organisational and individual competence of those working in the glazing, cladding, and roofing sectors. The proposed standards must be proportionate, practical and be equally applied by all companies, regardless of size, as the contractors named above will be making it mandatory for the businesses they engage with to be working toward full compliance with its content. The JCI now has a stated aim to instigate the formation of a trade body (as a stand alone entity or as an adjunct to an existing body) to set, monitor and regulate the competence requirements for the envelope industry.

We are hosting this Roundtable in conjunction with the JCU and the Institute of Construction Management (ICM) to discuss the competency requirements in more detail, and the overall wider impact of the Act on potential duty holders on all building work and additional duties for those working on higher risk buildings. We welcome the opportunity to engage key stakeholders in this detailed discussion to raise awareness of the competence requirements and to find out whether the Act is likely to deliver what the industry needs.

Agenda

- I. Welcome / Opening the JCI / ICM forum James Allen, Director, ICM
- 2. Introducing the ICM importance of 'competence' David Jones, Director, ICM
- 3. Introducing the JCI Neville Grunwald, Head of JCI / Head of Facades, Wates Group
- 4. Duty holders and competence: liability under the BSA 2022 Kizzy Augustin, Partner, Mishcon De Reya
- 5. ICM support/collaboration with JCI (Open Forum discussion):
 - Base Standards
 - Level Bars
 - Benchmark Organisational Competence
 - Individual Competence
- 6. Update on the Lingfield Conference Event update David Jones and James Allen, ICM
- 7. Summary of today's event / Action Plan / Strategic Vision





James Allen Director, ICM

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James is a Glass Safety and Security risk consultant for AitCo Consulting,

who also leads the Glass Safety Working Group at the Institute of Construction Management (ICM), where he is also a Director. He is a staunch campaigner for the safe use of glass and mitigation of risk during construction projects and occupation of buildings. He is currently collaborating with Cobuilder to deliver a structured approach to identifying, assessing and eliminating hazard risks related to the use of glass in construction projects. The goal of this project is to enable actors to prevent hazardous instances already in the design phase and secure a positive outcome of the hazard audit of the built asset. Through structured digital data, stakeholders will be able to gain access and take full advantage of essential product information, which allows them to adopt a more comprehensive approach to hazard management.



David Jones Director, ICM

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David is the Director of Education

Training at the Institute of Construction Management (ICM). David has held the concurrent positions of Head of Compliance and Competence for the National Association of Air Duct Specialists UK and the Director of Education and Training at the ICM for many years. His objectives include to advance skills, knowledge and best practice and provide a central CDM Competence Registry for the sector and to provide robust reliable accreditation benchmarks, to advance the Digital Competencies Framework and promote the use of digital passports to assist with the CITB Unlocking Construction's Digital Future.



Neville Grunwald Head of JCI / Head of Facades, Wates Group

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With over 30 years of experience within the façade industry, including

15 years at director level, Neville has an in depth, practical knowledge of a wide range of façade treatments ranging from bolted glass systems, through to unitised systems, via stick curtain walling and architectural cladding. Beginning his career working with a leading structural glass specialist, he cut his teeth working on ground breaking projects such as Waterloo International Train Terminal, the British Pavilion at Expo '92 and the Western Morning News plant. Since then his career highlights have included designing a patented blast resistant unitised façade that secured his then employer, Alumet Systems (UK) Ltd., The Queen's Award for Enterprise and being appointed as Head of Facades for Wates Construction. Neville is responsible for delivering Wates' façade strategy and ensuring that all their designs meet exacting levels of quality and regulatory compliance.



Kizzy Augustin Partner, Mishcon de Reya

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Kizzy is a Partner in the White Collar Crime & Investigations Group, heading the firm's Health and Safety

practice. A Solicitor Advocate with Higher Rights of Audience, she has significant experience in defending companies, senior directors and employees in corporate manslaughter and serious fire / health and safety prosecutions. Kizzy provides preventative consultancy advice to high-profile corporate and commercial clients concerning corporate policies and procedures, ensuring compliance with health and safety legislation, as well contentious, strategic advice in response to an actual incident. She also regularly represents clients at court, Enforcement Notice appeals and Coroners' inquests. Kizzy has a particular interest in managing reputational risk for businesses and providing training on the law relating to health and safety issues within the construction, care homes, environmental, manufacturing, fire, rail and retail industries.