

THE INSTITUTE OF CONSTRUCTION MANAGEMENT



Quality as Standard

The Past, Present and Future of The ICM



## WELCOME TO The Institute of Construction Management

Our Institute represents the principles and professionalism of the construction industry.

The earliest record of an organisation representing construction site supervisors and now part of the **Institute of Construction Management** is that of the **London Provident Association of Builders Foremen and Clerks of Works**, founded in 1842.

Their prime objectives were to improve the knowledge and status of their members and to provide pensions and other financial aid for those with poor health etc. (This being before the days of national financial assistance).

Associations that were part of the original Federation became 'Chapters' (now Regions) of the Institute with each having one or more delegates to represent them at national level and there is a **Centre for Overseas Membership**.

The Regions each have a programme of lectures and visits to construction sites of particular interest. Most of these events carry training and education time awards, allowing members to achieve their **Continuing Professional Development (C.P.D.)** requirements within the Institute. Records of C.P.D. progress are held at Regional and Institute Offices.

Discussion at such events must result in a valuable exchange of information to the mutual benefit of its members.

The Regions and The Institute also provide the opportunity to engage in social activities such as the Annual Rally, Ladies Evenings, Skittles, Annual Weekend Caravan Rally, Barbecue, Christmas Parties and various other events throughout the year.



## ICM Membership

Our 'Open Door' policy encourages all practitioners in the construction management team to learn more about the **Institute of Construction Management**, and to invite you to contact the membership department through our website: [www.the-icm.com](http://www.the-icm.com)

To receive an **ICM Information Pack**, see details on rear page.

We will provide you with information about an Institute that cares about you, your profession, your employer and your customers.

**How?** By helping to develop your skills, by promoting your profession, by improving best practices, by aiding better value for money and to assist you in attaining customer satisfaction.

In short, membership of the ICM can aid your career success through development of your professional skills by promoting best practice and quality standards in your profession, achieving best value for your customers.

### Register Membership.

The Institute of Construction Management agreed at a meeting of its National Executive in Brackley on 20th February 2010 to adopt a set of proposals in respect of membership, training standards and the creation of a National Register of Competency.

The purpose of the register is to provide the construction industry with a list of competent persons whom are vetted and can be researched with a view to appointing them to a particular project. The ICM recognises the importance of 'life long learning' in keeping members' skills and knowledge up to date, and the need to keep up with changes in legislation and technological development.

As part of this process all grades of membership are required to undertake mandatory C.P.D. and entry on to the 'Register' is conditional upon members being able to demonstrate compliance with mandatory C.P.D. requirements.

**Applications to the register are now open.**

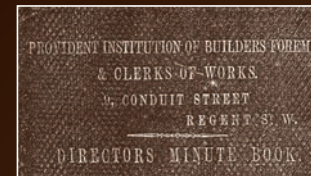
# TIMELINE: Follow the Institute of Construction Management's timeline from it's inception in 1842, through key historical dates to the present day...

**1842** - The original Founder Association from which the Institute of Construction Management was established - The London and Provident Associations for Builders Foremen and Clerk of Works with its main objective of registering, combining and educating its membership together with providing pensions and other financial aid for those with poor health.

The Organisation is the oldest known Association for Builders, Foremen and Clerk of Works.

The first 25 members included 12 Clerk of Works, 10 Carpenters and 2 Masons.

Original members were Albert Kimberly, Richard Jenkins (Carpenters) and Joseph Kay (Mason).



**1859-1893** - Subscriptions were generally collected in instalments by a subscription collector. Part of the annual subscription included a library subscription which is believed to encourage the literacy of the Membership.

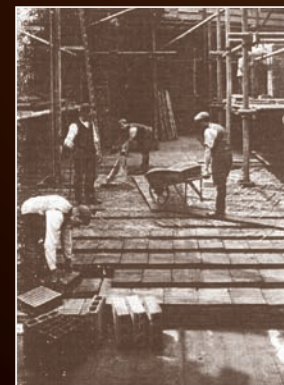
In the early years entry fees varied ranging from two shillings (10 pence today) to three shillings and sixpence (17 and a half pence to day).

Membership numbers fluctuated, rising to 189 in 1860 and falling to 50 in 1885 with an upturn to 121 in 1893.

1858

1842

1859-1893

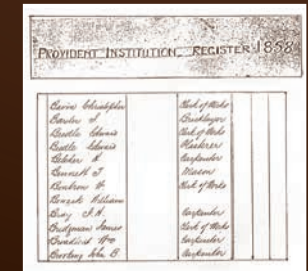


**1858** - A wide variety of skills were encouraged to join the Institute and by 1858 there were 153 members which included Plasterers, Carpenters, Bricklayers, Painters, Plumbers, Smiths Masons, Clerk of Works and one Foreman

Membership fees were set at One Pound and 10 Shillings (£1.50 at today's rate).



Membership was lost to emigration at times as trades were needed in Canada, Russia and Australia.



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email: [info@the-icm.co.uk](mailto:info@the-icm.co.uk) website: [www.the-icm.co.uk](http://www.the-icm.co.uk)



# DID YOU KNOW?

Since 1975, there have been 30 Presidents of the Institute of Construction Management:

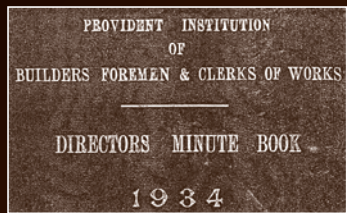
1975  
DH Collett MBE  
FIConstM  
(Oxford)

1976  
RE Ede  
MIConstM  
(London)

1977  
JW Ferguson  
MIConstM  
(W. Mid)

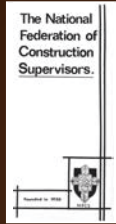
1978  
GHW Leach  
FIConstM  
(Berks)

1979  
J Cadman  
FIConstM  
(E.Staff)



1920 - The National Federation of Clerk of Works and Builders Foremen of Great Britain & Ireland were formed from various associations across the country.

1955-1964 - Difficulties developed as Southern Region contended that the National Federation was either unable or unwilling to progress and accept the changing face of the construction industry.



1972 - A 'Joint Site Management Institute' was formed comprising The National Federation of Construction Supervisors, The London Provident Association of Builders Foremen and Clerk of Works and The London Association of Construction Site Managers.

Their mandate was to hold monthly meetings in London and to produce a report within two years to see if a new Institute was viable incorporating all three Associations.

1974 - Both the NFCS and the London Provident accepted findings of the report, however the LACSM rejected them. As a result the NFCS and The London Provident merged to form THE INSTITUTE OF CONSTRUCTION MANAGEMENT with an operational date from 1st January 1975.

The official badge was created with the words Knowledge-Loyalty-Integrity and the motto should be 'Hec Stabit Semper Edes' meaning 'MAY IT LAST FOREVER'.

1974 - Health and Safety at Work Act 1974 came into force. For the first time employers and employees were to be consulted and engaged in the process of designing a modern health and safety system.



1976 - South Wales Chapter formed.

1979 - January - Recognition of the incorporation of the Institute marked with a Celebration Dinner in the House of Commons arranged by Marcus Fox. Two Members from each Chapter attended together with the Construction Media.

First Institute Year Book produced - listing 17 Chapters throughout the country and almost 1000 members including John Sinfield (London), David John (Oxford), Peter Webb (Portsmouth) and Mike Bishop (West Hants) who now serve on the National Executive Committee.

Rally hosted by London Chapter with an afternoon trip up and down the Thames with site of the Nat West tower block under construction followed by a Dinner Dance at the Centre Regent Hotel with 325 guests.



1920



1943



1943 - Loss of records from 1920 to 1931 in Birmingham as a result of enemy action during World War 2.

1955-1964

1965

1965 - Two regions were established - Southern Federation of Construction Supervisors. An amalgamation of associations from Berkshire, Buckingham, Bouremouth, Hastings, Kent, Oxford, Portsmouth, Surrey and Southampton.

Midland Federation of Construction Supervisors created from organisations in Birmingham, Burton on Trent, Chesterfield, North Staffs, Sheffield and Wolverhampton.

All other associations decided to remain independent.

NAME	DATE	RESIDENCE	PREVIOUS POSITION
Mr. G. H. Collett	1975	Oxford	President, NFCS
Mr. R. E. Ede	1976	London	President, LACSM
Mr. J. W. Ferguson	1977	W. Midlands	President, NFCS
Mr. G. H. W. Leach	1978	Berks	President, NFCS
Mr. J. Cadman	1979	E. Staffs	President, NFCS

1973

1974

1975

1976

1978

1979



1978 - August - Publication of Members first magazine 'Site'.

1st September with great assistance given by a Member of Parliament, Marcus Fox Esq. MBE,MP the Institute was registered (Incorporated). Marcus Fox became Governor.



1975 - Prolonged negotiations took place between 1975 and 1978 to obtain official recognition of the Institute.

1st January - President Dennis Collett along with George Leach, Jack Cadman, Frank Hardstaff, Terry Groves, George Lyddon, Alex Livingstone, Frank Bush and General Secretary Ken Etheridge created a limited company and made the birth of the Institute possible.

1st January - Health and Safety Executive formed in order to enforce health and safety law, a duty shared with Local Authorities.



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- 1980**  
 FHF Hardstaff  
*FIConstM*  
 (Sussex)
- 1981**  
 AJ Livingston  
*FIConstM*  
 (Ports)
- 1982**  
 RA Peckover  
*FIConstM*  
 (W.York)
- 1983**  
 KS Jerome  
*FIConstM*  
 (Dorset)
- 1984**  
 DW John  
*FIConstM*  
 (Oxford)
- 1985**  
 TE Daly  
*FIConstM*  
 (W.Hant)
- 1986**  
 EA Foster  
*FIConstM*  
 (W.York)
- 1987**  
 JE Smith  
*FIConstM*  
 (Ports)
- 1988**  
 IP Trickey  
*MIConstM*  
 (W Hant)
- 1989**  
 DJ Barber  
*FIConstM*  
 (Sussex)
- 1990**  
 ER Richards  
*FIConstM*  
 (Ports)
- 1991**  
 DW Fawthrop  
*FIConstM*  
 (W.York)
- 1992**  
 P Mckenna  
*FIConstM*  
 (Wales)
- 1993**  
 GJ Collett  
*FIConstM*  
 (Sussex)
- 1994**  
 MD Wilkinson  
*MIConstM*  
 (W.York)



▶ **1980** - South Lancs Chapter formed.

▶ **1982** - A ground floor flat in 'Fleet House' Fittleworth, West Sussex was purchased, one large room serving as the 'office' and remainder turned into a Holiday flat made available to the membership. The upper floor flat being the residence of then General Secretary Ken Etheridge.

▶ **1984** - Upon Ken Etheridge's retirement the flats were sold at a reasonable profit. Subsequently there have been several registered office addresses around the country usually at the General Secretary's home:- Fittleworth (Sussex); Bradford and Shawcross, (West Yorkshire); Beckenham (Kent); Waddington (Lincs); Shoreham (Sussex).



**1986** - Part of the West Yorkshire Exec.

Photo includes three National Presidents Ted Foster, Doug Fawthorpe and Mike Wilkinson.

Chiltern Chapter established and South Wales Chapter reformed.

▶ **1988** - Control of Substances Hazardous to Health Regulations (COSHH).



▶ **1991** - 1st January - Registered Office located at the headquarters of the British Institute of Architectural Technicians (BIAT) initially for a six month period (lasted 10 years!)

Became a Member of the Construction Industry Standing Conference and the Construction Industry Council.

▶ **1994** - Construction (Design and Management) Regulations 1994.



**1980**

**1981**

**1982**

**1983**

**1984**

**1985**

**1986**

**1987**

**1988**

**1990**

**1991**

**1992**

**1994**



▶ **1981** - 3rd October 1st Annual Conference held at the Cavendish Conference Centre, Duchess Mews London with caviar for lunch.

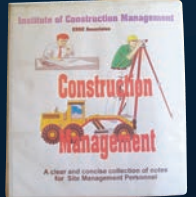
▶ **1983** - Caledonian Chapter formed.



▶ **1985** - July - Magazine publication name changed to 'Construction Management'. Reporting of Injuries, Diseases and Dangerous Occurrences Regulations 1985 (RIDDOR) came into force.

▶ **1987** - Control of Asbestos at Work Regulations 1987 enforced.

▶ Lincolnshire Chapter formed.



▶ **1990** - Former National President Eric Richards received recognition for prestigious work at Portsmouth Cathedral.

▶ June - New Articles of Association and Rules adopted to bring in line with current Companies Act and business regulations.

▶ **1992** - January- A group of Heads of Department of Construction from Colleges throughout the country created the Education and Training Committee to formulate policy on the Institutes Examination system based on the new NVQ Modules.

▶ January - Members magazine saw another name change, now called 'Focus'.

▶ 150th Anniversary of one of the Founding Associations celebrated with two events:-

▶ 25th April - The first Conference held at the 'Hawth Theatre' Crawley, Sussex hosted by Oliver Longley of James Longley Contractors Sussex with major suppliers such as Marley in attendance.

▶ 6th June - National Rally hosted by the West Yorkshire Centre held at the Baron Hotel Bradford.



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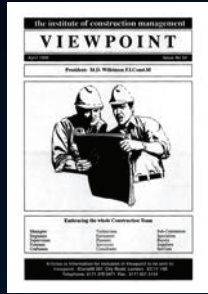
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<b>1995</b> I Renwick MICConstM (Wales)	<b>1996</b> G Damsell FICConstM (Wales)	<b>1997</b> MD Wilkinson MICConstM (W.York)	<b>1998</b> CG Lawson MICConstM (Midland)	<b>1999</b> JT Fletcher FICConstM (W. Hants)	<b>2000-2002</b> C Brown FICConstM (Sussex)	<b>2002-2004</b> IP Trickey FICConstM (S. West)	<b>2004-2006</b> LW Helliwell MICConstM (Nor & S)	<b>2006-2008</b> I Rea FICConstM (S. West)	<b>2008-2010</b> V Lander FICConstM (S. East)
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▶ **1998**



▶ **2001** - The link with BIAT severed with administration arrangements being carried out by Denis Howe as General Secretary and John Sinfield as Treasurer. Executive meetings moved from the City Rd. London venue to Brackley, Northants

LAUNCH OF WEBSITE with direction from Andrew Millard, after a 2 year period the reigns were passed on to Geoff Cowton and subsequently John Armstrong.

Cliff Brown became the first President to hold office for a two year period, previous occupancy was for only one year which was felt to be insufficient time.

▶



**2003** - The organisation which was originally divided into Chapters, after changing the name to Centres in the eighties once more re-organised into seven Regions:- Northern and Scottish, Midland, South East, South West, Southern, Welsh and Overseas.

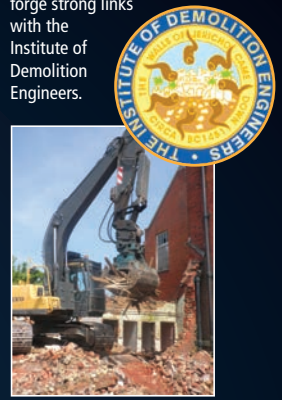
▶ **2005** - Annual General Meeting combined with National Rally weekend for the first time held at Heathlands Hotel, Bournemouth. Hosted by Ian Trickey.



▶ **2007** - National Rally held at Arnos Manor Hotel, Bristol.



▶ **2009** - John Woodward helps forge strong links with the Institute of Demolition Engineers.



**1998**

**1996**

**2001**

**2002**

**2003**

**2004**

**2005**

**2006**

**2007**

**2008**

**2009**



▶ **1999** - May - First caravan rally held at Highlands End Bridport hosted by Mike Bishop, which continues to be a successful event each year.



▶ **2002** - The development of our publication Viewpoint was revamped and enhanced greatly with work carried out by Clive and Sue Feather who later moved to France but continue to produce the publication.

▶

**2004** - Launch of 'Manager of the Year Award' with Alun Tomlinson from Southern Region being the first recipient.



**2006** - National Rally held at Wiltshire Golf and Country Club, Wootton Bassett. Hosted by Ian Rea.

Resigned from Construction Industry Council.



▶ **2008** - National Rally held at Sevenoaks hosted by Vic Lander.



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2010-2012

M Rea  
FIConstM  
(S. West)

2012-2014

LW Helliwell  
FIConstM  
(Nor & S)

2014

GM Francis BEM  
FIConstM  
(South)

2015

GM Francis BEM  
FIConstM  
(South)

2016-18

C Brown  
FIConstM  
(S. East)

2019-20

M Rea  
FIConstM  
(S. West)

# THE FUTURE...

A recent report from the ICM has welcomed the construction industry's initiative, aiming for a fully-trained and qualified workforce in operation across the country.



## WHAT CAN THE ICM OFFER?

- Provides a vehicle for continued and increased knowledge
- Access to legal and management information necessary for the safe, legal and cost-effective running of a business
- Solutions to topical challenges ie: Environment & Sustainability issues
- Support and guidance on Health & Safety matters
- Share a wealth of experience and practical advice with other members
- The right to display the ICM badge and letters to demonstrate your status within the industry - offering reassurance to customers
- Regular seminars to facilitate continued professional development
- Recognition of achievement, experience and knowledge
- Increased career opportunities

2010



2012



2012 - National Rally held at Headingley, Leeds where Les Helliwell carried out his second term of Presidency.

2014

2014 - Changes to Part L of Building Regulations.



2015

2015 - April - Construction (Design and Management) Regulations Re-enactment intended to introduce a new design culture. Revoked the CDM Coordinator (CDM-C) role. Created the new statutory dutyholder role of the Principal Designer. Guidelines produced by Kevin George.



National President Gary Francis awarded BEM in Queen's Birthday Honours List.

October - 40 year Celebration held at Four Pillars Hotel, Cotswold Water Park, Cirencester Conference, Exhibition Stands, Tour of the Cotswolds and Dinner Dance.



2018

2018 - National CDM Competency Registry™© launch announced by ICM's Director of Education & Training, David Jones, when he was invited to open and chair the Skills Hub at 'London Build 2018' at London Olympia.



2019

2019 - ICM commence research and development for the creation of the CDM4BIM Gateway™ project.

6th July - National Rally held at Wiltshire Hotel Golf and Leisure Club, Royal Wootton Bassett.



Award made and engraved cup presented to ICM member David Jones MIconstM for 'Manager of The Year' made by President Mark Rea and Vice President Roy Blamey.

2019 - July - ICM respond to Government consultation on the recommendations from Dame Judith Hackitt's Independent Review of Building Regulations and Fire Safety. It proposes fundamental reform of building safety requirements so that residents are safe, and feel safe, in their homes.

Over the past 45 years the Institute has operated with 6 General Secretaries:

Ken Etheridge | Gerry Peckover | Ted Foster | Geoff Shutler | Dennis Howe | Diana Charlton

# WHY JOIN THE ICM?

Qualifications are your 'Passport' to further career opportunities and an increased order book...

## Why a qualified workforce?

- Raise Standards
- Improved Performance
- Create positive image to customers

## What about minor domestic work?

- CDM regulations regarding competency also apply to domestic house builders, roof repairers, decorators and general maintenance works

## Is there a legal requirement to comply?

- CDM 2015 states that clients are absolutely duty-bound to ensure all who are commissioned and appointed to undertake any design or building work are competent

## What are the benefits of qualifications?

- Becomes a 'passport' to further career opportunities and an increased order book
- Offers clients a confidence and assurance in one's ability to carry out work to an acceptable standard

## What defines competency?

- Clients require evidence of expertise
- A Construction Qualification demonstrates level of preparation, commitment & pride in performance

## National CDM Competence Registry™ ©

- Certified record of attainment
- Independently audited
- Immutable proof of competence
- ISO9001 standards applied

## CDM4BIM Gateway™ - 2019 Digital BIM interface platform access for CDM

- Training and Certification of BIM Level 2 awareness for all CDM professionals
- Create & Manage digital identity for CDM dutyholders - needed for BIM projects
- 'Tools' to create and manage safety data & DRM information on BIM projects
- Immutable, totally secure 'Digital Vault' for CDM documentation & data
- Central Access for authorised Facility Management to CDM
- Graphic User Interface (GUI) capability for safety management & users of HRRBs

Your Passport to Greater Career Opportunities begins here...



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